

Tel.: +31 (0)73 822 7562 IBAN NL20 RABO 0142 3008 29

VAT: 8507.77.604 B01, KvK: 53169689

# General Terms and Conditions for Conference Attendance

Last updated: 27 April 2025

#### 1. Definitions

In these Terms and Conditions, the following definitions apply:

**Conference**: Any conference, seminar, workshop, or similar gathering organized by WESP, including but not limited to the "Future of IAM Product Management Conference," aimed at providing insights, training, or networking opportunities in the field of Identity and Access Management (IAM) product management.

**General Terms and Conditions:** These General Terms and Conditions for Conference Attendance.

Participant: The person or company that registers for the conference.

**Registration**: The agreement between WESP and the Participant for attendance at the conference.

**WESP**: WESP B.V., registered with the Chamber of Commerce under number 53169689, with registered address at Lekkerbeetjesstraat 1, 5211 AL 's-Hertogenbosch, the Netherlands.

# 2. Registration and Payment

Registration for the conference is binding once confirmed by WESP. The Participant guarantees the accuracy and completeness of the information provided during registration.

All conference fees are quoted exclusive of VAT and must be paid within fourteen (14) days of the invoice date. If the Participant fails to pay an invoice on time, the Participant will be in default and owe interest of one per cent (1%) per month as well as extrajudicial collection costs. The extrajudicial collection costs are calculated in accordance with the compensation for extrajudicial collection costs decree, with a minimum of €40.00.

WESP reserves the right to refuse or cancel registrations at its discretion without stating reasons.

### 3. Cancellation Policy

Participants may cancel their registration in writing under the following conditions:

- Cancellations received more than 30 days before the conference: full refund minus €50 administration fee
- Cancellations received 15-30 days before the conference: 50% refund
- Cancellations received less than 15 days before the conference: No refund.

Participants may transfer their registration to another person from the same organisation at no additional cost by notifying WESP in writing.

## 4. Conference Content and Changes

WESP will deliver the conference to the best of its knowledge and ability. However, WESP reserves the right to make changes to the conference programme, venue, speakers, or dates if necessary.

WESP will use all reasonable efforts to maintain the advertised programme but cannot be held liable for any changes required. Time is not of the essence in the delivery of the conference.

#### 5. Conference Conduct

Participants agree to behave professionally throughout the conference. WESP reserves the right to remove any participant whose behaviour is deemed inappropriate, without refund.

Photography, audio or video recording during the conference is only permitted with prior written consent from WESP.

# **6. Intellectual Property Rights**

All intellectual property rights related to the conference materials remain with WESP or its licensors. Participants receive a non-exclusive, non-transferable licence to use materials provided during the conference for personal, non-commercial purposes only.

Participants may not copy, distribute, or modify any conference materials without express written permission from WESP.



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# 7. Liability

Nothing in these Terms and Conditions limits or excludes WESP's liability for fraud, wilful intent or wilful recklessness on thepart of WESP's management.

Liability of WESP for indirect damage, including consequential damage, lost profit, missed savings, loss of files and/or data, claims of third parties against Participant, and damage due to business stagnation and underutilisation, is at all times excluded.

WESP's liability for any damages arising from the conference is limited to the amount paid by the Participant for conference registration.

WESP is not responsible for personal belongings of Participants during the conference or for any damage or injury that may occur during travel to or attendance at the conference.

### 8. Force Majeure

In the event of force majeure, including but not limited to strikes, extreme weather conditions, natural disasters, pandemics, government measures, power outages, or disruptions of internet or telecommunications facilities, WESP reserves the right to reschedule or cancel the conference. WESP shall notify Participants of such changes without undue delay.

## 9. Privacy and Data Protection

By registering for the conference, Participants acknowledge that WESP processes their personal data in accordance with the General Data Protection Regulation (GDPR). WESP processes personal data for the purposes of registration, payment, conference organisation, and communication regarding the event. The legal basis for this processing is the performance of a contract and WESP's legitimate interests in organising and managing the conference. Personal data will be retained for no longer than is necessary for these purposes. Participants have the right to access, rectify, or erase their personal data, restrict or object to its processing, and the right to data portability. Participants may exercise these rights by contacting WESP at privacy@mywesp.com. WESP may share Participant data with third parties involved in organising the conference, subject to appropriate data protection agreements. If a Participant opts in to receive the WESP newsletter, the processing of their email address for this purpose is based on consent, and Participants may withdraw their consent and unsubscribe at any time by using the link provided in the newsletter or by contacting WESP.

WESP may take photographs and record video during the conference for promotional purposes. Participants who do not wish to be photographed or recorded should notify WESP in writing before the conference.

## 10. Applicable Law and Dispute Resolution

These Terms and Conditions are governed by Dutch law. Any disputes related to these General Terms and Conditions, the agreement, or its performance shall be submitted to the District Court of 's-Hertogenbosch, unless the law requires another court to have jurisdiction.

#### **11.Final Provisions**

If any provision of these Terms and Conditions is found to be invalid or unenforceable, the remaining provisions shall continue to be valid and enforceable.

WESP's failure to enforce strict compliance with these Terms and Conditions does not constitute a waiver of WESP's right to enforce them in other cases.

WESP reserves the right to amend these Terms and Conditions at any time. The most recent version will always apply.